

INFORMATION – WEB site

Classification: Public

In accordance with applicable privacy laws (EU Regulations n. 679, 2016) the Privacy Policy is made available to all the Users that interacting with the site (below “Site”) provides personal data. The validity of the Privacy Policy included in this page is limited to the Site only and is not extended to websites that can be connected by hypertext link.: We inform the User

a) Controller

The data controller is Podium Engineering srl (VAT No. 01158110070), with its registered office in Pont-Saint-Martin (AO) - Postal Code: 11026 - Viale Carlo Viola, 67. Contact details of the Controller - email: info@podium-tech.com

a) Data processed and the intended purpose

The personal data of the data subject that may be processed are as follows:

| Data type | Processed personal data |
|---------------|--|
| Personal data | <ul style="list-style-type: none">➤ User navigation data➤ cookies |

b) Purposes- Legal basis - Provision of the processing

| Finalità | Base giuridica | Natura del conferimento |
|--|----------------------|-------------------------|
| Website management - technical browsing data | Art 122 D.lgs 196-03 | Necessary |
| Website management - browsing data other than technical data (cookies) | Consent | Optional |

Through the website, the controller may process the user's browsing data in order to achieve the best management and optimization of the site. Please refer to the Cookie Policy for further details on the types of browsing data collected.

b) Refusal to authorize processing

The refusal to authorize processing:

- For purposes where providing data is indicated as necessary, it will not allow the requests of the data subject to be processed.
- For purposes where providing data is indicated as optional, it will have no effect on the requests of the data subject, but it will not allow access to specific services for which authorization has been requested.

c) How personal data are processed.

The processing will be carried out using electronic tools (including automated ones) as well as paper-based methods, in compliance with the provisions of the Privacy Code and the GDPR, ensuring the security and confidentiality of personal data.

The processing is performed by the controller and/or by individuals authorized to process data under the direct authority of the controller, including designated and future data processors, such as professionals or service companies for business administration and management operating on behalf of the controller (for example, external collaborators and consultants, labor consultants, accountants, lawyers, and personnel providing technical support to information systems).

c) Communication of personal data

The processing is carried out by the Data Controller and / or by the persons authorized to the processing under the direct authority of the Data Controller, and / or by the designated data processors (such as technical assistance to information systems).

In no other case Personal Data will be disclosed to third parties

d) Public disclosures and profiling of personal data

No data will be subject to dissemination and/or used for profiling activities.

e) Transfer of personal data to a third country (Extra UE)

The personal data of the user are processed within the European Union ("EU"). The Data Controller may need to transfer the user's data to suppliers based in countries outside the European Union, such as the United States (a participant in the Privacy Shield), for organizational and data security reasons.

In this case, the Controller will ensure that the information is correctly and adequately protected in accordance with the principles set out in Articles 45 and 46 of the GDPR, if necessary, by entering into legal agreements that regulate the transfer of information, providing adequate guarantees.

f) Data Retention

The identifiable personal data will be retained for 6 months. However, the personal data may be kept for a longer period if their use is necessary for the Judicial Authority or for the Data Controller for the purpose of ascertaining, exercising, or defending a right in court. At the end of the retention period, the personal data will be deleted or anonymized. For this reason, after this period, the Data Subject will not be able to exercise the rights of access, deletion, modification, and transfer of personal data.

g) Rights of the data subject

Pursuant to Articles 15 to 22 of the GDPR, the data subject has the right to:

- Obtain access to personal data concerning them, confirmation of whether such data exists, even if not yet recorded, and their communication in an intelligible form;
- Obtain information on the origin of the personal data, the purposes and methods of processing, the logic applied in the case of processing carried out with the aid of electronic tools, the identifying details of the controller, any processors, and any designated representative under Article 5, paragraph 2 of the Code, as well as the entities to whom the data may be communicated as designated representative, processor, or authorized person;
- Obtain updates, rectifications, and integrations of the data, deletion, anonymization, or blocking of data processed in violation of the law; to receive confirmation that the previous operations have been made known, including their content, to those to whom the data have been communicated or disseminated;
- Data portability;
- Withdraw consent to processing at any time;
- Object, for legitimate reasons, to the processing of personal data concerning them, except in cases of mandatory processing expressly provided for by applicable laws;
- Object to the processing of personal data concerning them for the purpose of sending advertising materials, direct sales, or for conducting market research or commercial communication;
- Lodge a complaint with the supervisory authority, which in Italy is represented by the Guarantor for the Protection of Personal Data, contactable through the references available on the website <http://www.garanteprivacy.it>.

The above rights may be exercised by sending a specific request to the Data Controller through the contact channels indicated in this notice. Requests related to the exercise of the user's rights will be fulfilled without undue delay and, in any case, within one month of the request; only in cases of particular complexity and a high number of requests may this period be extended by an additional 2 (two) months